

A large, circular tunnel under construction. The walls are lined with concrete segments. A worker in an orange safety suit and white helmet is walking away from the camera towards a large piece of machinery in the distance. The tunnel is illuminated by a series of lights along the top edge. The overall scene is industrial and futuristic.

AECOM

Built to deliver a better world

**WHERE DO YOU
SEE YOURSELF?**

GRADUATE CAREERS
UK AND IRELAND

COVER IMAGE: THE LEE TUNNEL, LONDON

The new 7km Lee Tunnel, London's deepest, will prevent 16 million tonnes of raw storm sewage from polluting the River Lee annually.

THIS JOB WILL BE WHAT YOU MAKE IT

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I know that after years of study, you now feel excited and apprehensive about what the next few years might hold. I certainly felt that way.

I hope your next step will be to choose AECOM. We invest heavily in the quality of our graduate programme — of course we do, it's designed to equip our future leaders. We have 1,100 graduates across the UK and Ireland learning from some of the most talented and renowned experts in their field. We are taking on a further 350 graduates in 2016–17 to further diversify our workforce. And we are considered among the UK's top employers in the UK, rising to #70 on The Times Top 100 Graduate Employers List.

I remember my first job as a graduate civil engineer. I had to work out why the shelves in a shop in Taunton had collapsed. Not the kind of world-changing brief I had in mind when I left Bristol University, but it actually turned out to be quite an interesting start. And more impactful projects soon followed!

There are many reasons for choosing AECOM. As a company we are responding fast to the fact that since we live in an interconnected and challenging world, new thinking is called for. The global population is growing, yet resources are finite and carbon emissions are already way too high. AECOM gets the bigger picture, uniting clever ingenuity with global experience. Our focus is to realise our clients' boldest ambitions.

This job will be what you make it. If you bring passion, creativity, a commitment to the highest standards and outstanding technical skills, then AECOM will provide you with a strong start to a fulfilling career. I would hope that you find yourself working on some of the most high-profile development and infrastructure projects in the world. And — I can promise — having a lot of fun along the way.



STEVE MORRISS
Chief Executive,
Europe, Middle East,
Africa and India

OUR SERVICES

Architecture
Building Engineering
Construction Services
Design and Planning
Economics
Environment
Facilities Management
Ground Engineering
Health and Safety
Infrastructure
Masterplanning
Programme Management
Project & Cost Management
Transportation
Water

OUR MARKETS

Commercial
Education
Energy
Government
Healthcare
Industrial
Leisure
Oil, Gas & Chemicals
Power
Sports
Transportation
Water

**It is one thing to
imagine a better world.
It's another to deliver it.**

RIVER LAGAN FOOTBRIDGE, BELFAST

Designed around the principle of elegant simplicity, this award-winning new bridge links the city centre to Belfast's emerging waterfront development.

We live in a complex and challenging world and new thinking is needed now more than ever.

Working on projects at every scale, including many of the world's largest civil infrastructure projects, we connect global expertise to serve clients in over 150 countries. We bring a fresh approach to the critical issues of sustainable building, energy and water, from pioneering fuel cell technology to innovative water sensitive urban design. We help to create new communities and to better connect our towns and cities. We don't just imagine a better world, we help to build one.

Key facts

- Rising fast, we are now #70 in The Times Top 100 Graduate Employers and #86 in the Guardian Top 300.
- We are third in the TargetJobs Sector Awards, our highest position ever.
- We are a Military of Defence Gold Employer.

- Over the last three years, we have recruited more graduates and apprentices than any other consultant in the UK and Ireland.
- Diversity matters to us: 27% more female graduates joined AECOM in 2015-16. We are also working with the Royal Academy of Engineers to promote social mobility.
- We employ more professionally registered civil engineers with the Institution of Civil Engineers than any other UK and Ireland consultant.
- We celebrate new talent: in 2016, AECOM's Christian Christodoulou became the youngest Fellow (FICE) of the Institution and Dominik McCormick the youngest EngTech MICE in the 200 year history of the Institution of Civil Engineers.
- In 2016, we won the New Civil Engineer International Impact Award in recognition of our work around the world and in particular Antarctic research station, Halley VI.

TRANSFORMING COMMUNITIES



Here are just some of the fields we specialise in as we work together to help build smart, resilient cities and a better world.

WE ARE COMMITTED TO YOU ...

At AECOM, over one thousand graduates in the UK and Ireland alone have joined our Graduate Development Programme (GDP), to learn from the best in the business, to develop their technical skills and work towards professional accreditation. The programme includes:



A TWO-DAY INDUCTION

An opportunity to learn more about the AECOM business globally, engage with senior staff, and network with fellow graduates from across the UK and Ireland.



RESIDENTIAL TRAINING EVENTS

Over the course of the GDP, graduates attend a number of residential training events covering key business knowledge and skills, including our financial, legal and commercial approaches, project management, negotiation, time management and presentation skills.



PROFESSIONAL QUALIFICATION

All our graduates are supported towards a relevant and recognised professional qualification.



TECHNICAL DEVELOPMENT

Nothing beats learning on the job, backed up with team support and appropriate software training.



SECONDMENTS

These offer focused learning experiences with clients, research bodies and government agencies.



CONTINUED PROFESSIONAL DEVELOPMENT

From conferences to industry seminars to professional awards and competitions, you will be encouraged, and given financial backing where appropriate, to keep on learning.

On site with graduate engineers, Ella Pope and Sophie Ashbrook, from AECOM's Building Engineering team in London.



YOUR DEVELOPMENT NEVER STOPS...

The Graduate Development Programme (GDP) is just one of a number of programmes within AECOM designed to support career progression. To help build technical knowledge and expertise, training in your specialist area is provided as part of our strategy to maintain technical excellence across the business.

We also run a suite of management development programmes, ranging from first line manager courses to those aimed at supporting people who head up large teams. Our very top performers may also be chosen to join one of our talent programmes. Designed to help those singled out as future leaders, these programmes offer networking opportunities, a special group project and focused leadership courses.



The opportunities to develop, learn and travel seem endless.

JOHN PAUL HIPKIN
AECOM graduate, Transportation.



A GREAT PLACE TO BE

As a graduate at AECOM, your salary comes with a range of benefits and those available in the UK and Ireland include:



25 DAYS ANNUAL LEAVE

x2

BI-ANNUAL SALARY REVIEW WHILST ON GDP



INCOME PROTECTION



PRIVATE MEDICAL INSURANCE AND LIFE ASSURANCE



FLEXIBLE BENEFITS PACKAGE



ANNUAL TRAVEL SEASON TICKET LOANS AND CYCLE TO WORK SCHEME



FREE ADVICE ON FINANCE, LEGAL AND MEDICAL CONCERNS



COMPANY CONTRIBUTORY PENSION SCHEME



SHARESAVE SAVING PLAN



15 DAYS PAID LEAVE A YEAR FOR FORMALLY SIGNED UP RESERVISTS*

* AECOM has been recognised as a Gold Employer by the Ministry of Defence for our work with the Armed Forces Covenant.

AECOM's network of Sports and Social clubs enables graduates and new starters to get to know each other outside the office environment. The groups offer a range of fun activities from karting to trips to the theatre; from paintballing to barbeques; table tennis to softball.

Image © Joël Thai



CHANGING THE GAME

Join AECOM and you could work on exciting and challenging projects at home and around the world. Our teams are fresh from Rio 2016, having developed the masterplan and concept designs for the Olympic Park and venues, creating a memorable Olympic and Paralympic Games, along with a positive and lasting legacy for Brazil.



HOW TO APPLY

Make a start now.
Who knows where
it will lead...

ASSESSMENT PROCESS

1 ONLINE REGISTRATION

There is a short online registration to enter your details and to demonstrate your suitability for the practice area(s) you select.

Apply at www.aecom.com/careers and search for reference **137994BR**.

2 SITUATIONAL JUDGEMENT TEST

Online engaging and interactive assessment, bespoke to AECOM, helps us assess how you would react in scenarios likely at AECOM. Just as importantly it helps you decide whether AECOM is right for you.

3 FINAL STAGE ASSESSMENT

This depends on the team you are applying to but it will always include a technical assessment.

USEFUL TIPS:

- You can only submit one application form, but you can select and be considered for up to three practice areas.
- Please consult our discipline and location matrices on our website before starting your application as this will indicate which practice areas you can apply to, based on your degree, and to which offices.
- When completing the Situational Judgement Test answer the questions honestly, don't try to second guess what you think we want to hear.
- In preparation for final stage assessment make sure you can demonstrate your knowledge of AECOM; your knowledge and expertise relevant to the team you are applying to; and your passion and enthusiasm. Come prepared with some insightful questions.

EQUAL OPPORTUNITIES

We are an equal opportunities employer, committed to creating a work environment that values diversity and positively encourages applications from suitably qualified and eligible candidates from all walks of life. All applications will be considered on merit alone.

EMAIL US AT:

grad_recruit.europe@aecom.com
if you have any questions.



MAKING CONNECTIONS TRANSPORTATION



AECOM is the fastest growing transportation business in the UK, and we know that attracting the best graduates is essential.

RICHARD ROBINSON,
Chief Executive, Civil Infrastructure,
Europe, Middle East, Africa and India



Join AECOM's growing Transportation team and you will be working on some of the largest and most innovative civil infrastructure projects not only in the UK and Ireland but around the world. Our team specialises in rail, highways, bridges, transport planning, development planning, traffic and local roads, as well as aviation, ports and marine.

Our projects include Manchester Metrolink and Crossrail, as well as the recent award-winning Lagan Weir Bridge in Belfast. Our talented team take projects from concept to completion and beyond.

- We work for all major UK infrastructure owners, including: Transport for London, Network Rail, HS2, Crossrail, Transport for Greater Manchester, Centro, Highways England and Nexus.
- We currently maintain two thirds of the London Strategic Road Network.
- We have over 60 Local Authority contracts in the UK.
- We are working on Qatar's Hamad Port, the largest development of its kind in the world.

MANCHESTER METROLINK

AECOM has design responsibilities for Manchester Metrolink, England's first modern street operating light rail system.



AECOM has been the perfect place to start my career as a civil engineer.

YUEBI YANG,

MEng Civil and Environmental,
is part of our Bridge and Structures team in Croydon.



AECOM University provides hundreds of free courses to support our development. I took the AECOM Finance Academy course and it opened my eyes to the world of corporate governance and management, inspiring me to go on further courses through Yale and California University e-learning.

MANDOUR EL MAHADI,

BEng Civil Engineering, is part of our Transportation team in Croydon.



ADDING VALUE

PROGRAMME, COST,
CONSULTANCY



Having joined the business as a graduate, I know how committed the firm is to seeing graduates reach their fullest potential.

LAURENCE BRETT,
Metro MD and PCC Practice Lead,
UK and Ireland.



AECOM's programme, cost, consultancy experts serve private and public sector clients all over the world. They focus on reducing risk from projects, improving value and assuring outcomes.

We structure our offer around our clients' sectors, to ensure that our advice is the most informed and relevant that they can get. It is our ability to provide specialists and not generalists that adds real value to a project and sets us apart.

So while our roots are in technical delivery, our offer always contains a strategic component delivered via custom-made client teams.

Our practice areas include: building surveying; cost management; financial and economic consulting; design management; facilities management; health and safety consulting; management and specification consulting; fiscal incentives; transaction advisory and project management.

TATE MODERN, LONDON

As cost managers on the original development of Tate Modern, as well as the new Switch House gallery, we have been an integral part of this London success story. The new extension, designed by Herzog & de Meuron, will use 54 per cent less energy and generate 44 per cent less carbon than building regulations demand.




AECOM has given me the opportunity to work on a vast array of projects, from the £90 million British Museum extension to architecturally challenging projects in Abu Dhabi and Qatar.

SIMON THORNTON,

BSc in Quantity Surveying, is now a project surveyor with our commercial team based in London.





THINKING DIFFERENTLY ABOUT WATER



It's an exciting time for the water sector. AECOM offers graduates entering the industry the opportunity to explore new areas of work. We want to develop innovative approaches for our clients.

MARC BARONE
Managing Director, Water,
UK and Ireland.



Too often these days water is associated with problems... too much of it, too little, too dirty, or too expensive.

At AECOM, we think differently. When we think about water, we think about the opportunities it offers to improve quality of life. For us water is key to creating healthier communities and more beautiful places. We are helping these to be achieved through our work in managing resources, improving networks and systems. Our scope is wide, and includes development infrastructure, coastal defences, hydrology, waste water, water resourcing and flooding.

We are currently working on The Thames Tideway Tunnel, the largest infrastructure project ever undertaken by the UK water industry, which will modernise London's Victorian wastewater infrastructure, improving the water quality of the River Thames and giving London a wastewater system it can rely on for the next 100 years. We are working with Ferrovial Agroman and Laing O'Rourke to deliver design services for the tunnel's 12km central and largest section.

DERRY SEWERAGE NETWORK, NORTHERN IRELAND

AECOM provided a myriad of services for this major upgrade across Derry-Londonderry. Ground conditions were challenging due to the River Foyle: at Duke Street, for instance, the pumping station required a 12m deep outer wall.



I recently joined AECOM as a graduate consultant within the Flood and Water Management sector. This involves modelling and mapping of flood risk in order to steer development away from the threat of flooding and provide mitigation methods to those at risk. Not only has AECOM been an excellent support for my career in flood risk, but AECOM has also supported my recent decision to join the Reserve Forces. Becoming a Reservist is a commitment and one that AECOM fully understands. I am incredibly fortunate to be part of a company that has allowed me to maximise my opportunities both at work and within the reserves.

SARAH BETTS, BSc in Geography, MSc in Risk & Environmental Hazards, is a graduate consultant with our Water team in Croydon.



DOING MORE WITH LESS

BUILDING ENGINEERING



Graduates are a cornerstone of our building engineering team, bringing enthusiasm and fresh ideas to the wide range of projects that they work on. It is a good reflection on our business that so many of our senior engineers began their working life with us as graduates.

PETER SUTCLIFFE
Managing Director, Buildings + Places,
London Commercial



In a world of finite resources, AECOM's building engineering team is committed to finding successful and sustainable solutions, whether for a tall building, a sports stadium, a laboratory, a commercial office block, a leisure resort, an airport terminal or a shopping mall.

Optimising the performance of buildings is key to our work and we help clients reduce the environmental impact of their buildings through strategic planning and design. Building Engineering involves building services, building physics, structures, acoustics, fire, IT and communications, and sustainability.

Recent low energy projects include the award-winning Portland Collection for the Welbeck Estate; 7 Air Street - the UK's most sustainable historic building and the first Grade II listed building to receive a BREEAM Outstanding rating; and the University of Nottingham's new LEED Platinum, BREEAM Outstanding, GlaxoSmithKline Carbon Neutral Laboratory for Sustainable Chemistry, which raises the benchmark on sustainable lab design by a mile.

TURNMILL, LONDON

Occupying the site of a former multi-storey stable for railway horses, Turnmill is a high-end commercial property run on renewable energy — the first in central London.



Working at AECOM is all about the projects. After many years in education you are desperate to see how technical skills are applied. The sheer diversity of the work helps me learn, and I love to be able to point out AECOM projects while walking around London with friends.

ELLA POPE

graduated in Architectural Environment Engineering and is now a graduate mechanical engineer with AECOM.



“

The manufacturing sector is changing rapidly with the introduction of digital technologies to improve efficiency, quality and throughput. Today's graduates are digital natives and are thus essential to not only respond to our clients' digital transformation but also to help AECOM develop innovation at the forefront of a fast-paced global business.

NICK JONES

Managing Director Industrial UK and Ireland.

”

LEADING THE REVOLUTION INDUSTRIAL

Industry is changing. Big data, automation and increasing demand for customised products mean businesses need to transform today to keep pace with tomorrow.

Within this increasingly data-driven landscape come great opportunities for better, faster and more cost-efficient processes. It's against this backdrop that our industrial team helps clients to navigate the new industrial landscape, demonstrating the benefits of process-led design, integrating process and infrastructure — both physical and digital — to create efficiencies. We work to define how an industrial facility will be used, developing long-term asset maintenance plans.

The team covers a range of sectors from agriculture to automotive, high-tech and telecommunications to heavy industrial and advanced manufacturing.

ROSEISLE DISTILLERY, SCOTLAND

AECOM's engineering team helped create one of the largest, most iconic distilleries in Scotland, recognised for setting new standards of building design and sustainability.

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“For two years the Structures team has been my work family, the scaffolding supporting my technical development. Every day is a new lesson; every week a fresh challenge. Best experience? Helping new graduates take their first engineering steps.

CHRISTOPHER ASKIN, MEng (Hons), is graduate structural engineer with our Building Structures team in Manchester.

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PROTECTION IS KEY ENVIRONMENT



Our investment in graduates ensures we are never short of enthusiastic talent and fresh ideas on approaches to solving even the biggest problems.

ANDY BARKER
Director, Environment, UK and Ireland.



I came across AECOM during my Masters Course at Leeds University with a placement with the Sustainable Development Group and discovered an organisation rich in talent, knowledge and capability. There is no shortage of opportunities within AECOM, and the breadth and scope of projects is huge within the Environment team. My CV thus far includes the Smart Motorways Programme, Wessex Power Upgrade, Hinksey Flood Alleviation Scheme and Manchester Metropolitan University Business School TM54 Evaluation.

SAAD SHAHID AHMAD,
MSc Sustainability, Leeds, is now part of AECOM's Environment team in Birmingham.



With one of the largest environmental teams in the country, AECOM provides specialists, not generalists; specialists who work together and have an understanding of the complex interactions between a range of environmental topics.

Our practice areas include environmental planning, acoustics, air quality, ecology, archaeology and built heritage, geospatial and data services, landscape architecture, ground water, social sciences, environmental economics, remediation services, environmental permitting and impact assessment, compliance and transaction services, and sustainability and carbon capture.

LONDON GATEWAY

On the site of a former oil refinery, London Gateway Port is now one of the world's most advanced container ports. Its creation involved the careful relocation of newts, water voles and adders.

BREAKING NEW GROUND

GEOTECHNICAL AND TUNNELLING



We are working on some of the world's most complex geotechnical projects. We need your skills and enthusiasm to help us meet the challenge.

STEPHEN BEALES
Director, Ground Engineering.



AECOM'S tunnelling engineers combine their knowledge of structural and geotechnical engineering to weave tunnels below congested cities, underneath rivers and deep inside mountains. They combine traditional analytical methods with advanced numerical modelling techniques to design underground railways, metros and roads, water and drainage tunnels, access shafts and deep underground cavern complexes.

Ensuring our growing cities have access to clean water is just one of the challenges they help to meet. Other projects include The Mersey Gateway, which includes 7km of new dual carriageway and is the largest scheme of its kind in the UK; Crossrail, The Thames Tideway Tunnel, and the Stockholm Bypass, one of Sweden's most ambitious infrastructure projects to date, where our designers are working to create a 21km new route into the city, most of which will be in tunnels.

LYME REGIS

We have been working to protect homes in Lyme Regis from flooding and coastal erosion for decades to come.



I was slightly nervous about moving to a new city to start a new job but everyone in my office was happy to help out and made me feel I was part of the team from my very first day. I have been involved in the ground investigation works for proposed windfarms as well as trackbed investigation projects with Network Rail — I was excited to be involved in works that ensure safe travel on the railways.

STELLA DANIELS,
Graduate Engineering Geologist, EHS and Remediation, Glasgow.



“

We greatly value the contribution that comes from innovative and fresh thinking from our diverse annual graduate intake. Our graduates are clearly the future of our business and are nurtured and developed accordingly.

MATTHEW RAYBOULD

Managing Director, Power and Energy,
Europe, Middle East, Africa and India.

”

POWERING GROWTH POWER AND ENERGY

Green energy, renewable energy and energy efficiency are critically important to mitigate climate change and meet the need for clean, secure and affordable energy.

Our specialists see the biggest picture. They are working closely with clients across many industries to cut carbon emissions, develop renewable sources, improve grid reliability, reduce demand-side energy consumption and create innovative, profitable commercial developments.

Our capabilities include the development and planning of energy systems, transmission and distribution; renewables; thermal power generation and nuclear; hydro, and low carbon energy and waste.

**KINGAIRLOCH
HYDRO-ELECTRIC**

AECOM provided design and engineering services to deliver the £8-million Kingairloch hydro-electric scheme in Argyll, Scotland.

“

I like the fact that what I do now contributes to the safety and security of current and future generations.

ARMANDO DELIMA

graduated with an MEng Civil Engineering and is now a CS&A engineer based in AECOM's office in Cumbria.

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“

I have been encouraged to not settle in the job I have started in, but to explore different opportunities within the company and to never stop pushing for my next step in my career.

LAURA MAUGER

BA Architecture, is now a graduate engineer with our team in Warrington.

”



CREATING PLACES TO ENJOY

DESIGN, PLANNING AND ECONOMICS



Our Design, Planning & Economics practice line is comprised of landscape architecture, environmental and ecological planning, economics, masterplanning, interior design, sustainability and urban design.

Whether working on a large corporate landscape, a small urban park, or a resort, we consider the site's physical surroundings and the needs of the client and the financial mechanisms, long-term community effects, implementation and maintenance.

Our practice is focused on systems: the physical framework of streets, squares, parks, plazas and gardens that contribute to a sense of place. Good design requires careful integration of the myriad of features of a particular site, from the aesthetics to ecology, archaeology, circulation, visual impacts, and economic viability.

Our recent projects have included Rio 2016 Olympic Park Venues, tennis stadium and masterplan; the London Olympic Park and legacy; Belfast Streets Ahead; Hawaii Clean Energy Initiative; and Saadiyat Island in the United Arab Emirates.

QUEEN ELIZABETH OLYMPIC PARK

London placed legacy at the heart of the 2012 Olympic Games, so AECOM developed a masterplan not just for a fortnight of sport, but for a sustainable new community.



One of my most enjoyable projects has been rolling out National Grid's workspace strategy and interior design across their UK sites, making their assets and resources work much harder for them and their staff. I was involved with the overall scheme and involved in the initial proposal and long-term strategy. Two days are never the same, so I feel that I am constantly evolving as a designer and getting a broad view of the industry.

JAMES MERCHANT

BA in Media Studies plus a Diploma in Interior Design. James is now a designer with our Design Planning and Economics practice in London.



SHAPING THE WORLD AROUND US

ARCHITECTURE

“
We need people who will connect globally and drive innovation. I think that our graduate mentoring schemes help develop the essential skills for creative working.”

DALE SINCLAIR
Managing Director, Architecture,
UK and Ireland



At AECOM, we seek a balance between art and technology, form and function, beauty and purpose. AECOM's building and interior designers have helped shape the world around us — from high-rise buildings that form city skylines, to educational and healthcare facilities, transportation facilities and urban design.

For us, architecture needs to minimise its ecological footprint. We are delivering high quality strategies from an integrated digital design platform, including for Al Wakrah, the first stadium on site for the 2022 World Cup in Qatar. Some of our other key projects include Rio 2016 Olympic Park Venues, Rio 2016 Olympic Velodrome, and the Spartak Moscow Stadium.

Our project teams have access to leading-edge design technologies. Our residential studio, for instance, is working on mixed-use developments that facilitate new ways of living and working. Building on infill sites in the inner city should be made easier by our Hidden Homes project.

AL WAKRAH STADIUM

The rich cultural heritage of Qatar has inspired the design with an interpretation of the dhow. Providing design consultancy and construction supervision, in association with Zaha Hadid Architects, AECOM is leading the delivery of the Al Wakrah Stadium and Precinct.



Since I joined AECOM I have worked on major stadia designs all over the world. Stadia design is a very complex business and it has really developed my skills in a multi-disciplinary environment. My peers and mentors encourage me on a daily basis. For AECOM, the work is about professionalism, respect and diversity. On top of all of this I am passionate about sport!

KRYSTEL ROUSSEL

graduated with a PG Dip in Architecture and is now an architectural designer in AECOM.



MAKING AMAZING THINGS HAPPEN AROUND THE WORLD

With AECOM the possibilities are endless

The global nature of our business means that some of our graduates can take advantage of international secondment opportunities.

This gives instant working exposure to different worlds, and the chance to develop a wider and useful network of colleagues.

From the 2016 Olympics in Rio to exciting new infrastructure in the Middle East, the opportunities are endless...



92,000

AECOM STAFF WORLDWIDE

150

SERVING CLIENTS IN OVER 150 COUNTRIES

#1

NCE GLOBAL CONSULTANT OF THE YEAR 2015

#1

ENR GLOBAL CONSULTANT OF THE YEAR 2016

7,500

STAFF IN THE UK AND IRELAND WORKING IN 60 OFFICES

1,100

GRADUATES ON OUR DEVELOPMENT PROGRAMME

#70

THE TIMES TOP 100 GRADUATE EMPLOYER LIST

#86

THE GUARDIAN TOP 300

AROUND THE GLOBE

Your work could take you anywhere ...



Working on a multi-national project delivered by AECOM teams around the globe – Riyadh Metro Project – provided me with immense learning and development opportunities. Communication with colleagues in other countries, time management on a very fast-paced project, insight into the commercial and contractual world of engineering – there was a lot to take in. The highlight of working on a multi-national project for me was the opportunity to work abroad for a few months.

ANDREY SMIRNOV
RAIL, MANCHESTER



I've worked on a project for the Romanian Government and have also been seconded to the Abu Dhabi Department of Transport for one year. These experiences have taught me a lot in terms of working within different cultures and languages as well as letting me get involved in work that I wouldn't otherwise be able to in the UK.

MATTHEW TURNER
TRANSPORTATION, BRISTOL

Having the travel bug is not always ideal when trying to have a successful career, but it is an advantage of working for AECOM. After working in the Cardiff office for a year, I noticed a job opportunity in Wellington, NZ on the AECOM website. I telephoned the hiring manager, sent through my CV and had an interview the following week. My manager was very supportive of my application and helped discuss my future career options with me. The move was much earlier in my career than I anticipated but I am thoroughly enjoying the opportunities of the Kiwi lifestyle and the variety of work that I am involved in.

ZOE THOMPSON
SUSTAINABILITY, WELLINGTON, NZ

I was positioned in the Pilbera, Australia, as lead Engineer utilising the geophysical technique of Ground Penetrating Radar to assess ballast conditioning of the rail network. The experience provided awe-inspiring views of the Australian rail and mining industry including the opportunity to soak in a whole new culture deep in the outback.

KATHERINE JAWED
GEOPHYSICS, NOTTINGHAM

Since starting at AECOM I have been involved with the Stockholm Bypass project in Sweden. This large-scale scheme, with a new 21km motorway, will better connect the southern and northern parts of Stockholm County. Almost all of the route is in rock tunnels, making it one of the longest road tunnels in the world. Gaining experience in BIM, the biggest transformation to construction in recent years, and being given the chance to work in Sweden from the early stages of my career has been amazing.

CHRIS GHAREH
HIGHWAYS, GLASGOW



After just six months of working with AECOM, I was seconded to Moscow for three months. I surveyed MEGA, a shopping complex so massive that even IKEA occupied only a third of it. I certainly built up some leg muscles surveying the evacuation routes! It was really rewarding, working with new people in a new place and developing my skill sets.

VITALIJ FETISOV
FIRE ENGINEERING, MOSCOW



IT'S A FULL LIFE

At AECOM, we want our graduates to build rewarding, fulfilling careers, so we encourage and support our new starters to take part in competitions and to enter into industry awards.

Earlier this year, structural engineer Kristina Scheibler-Frood won the Construction Youth Trust's Duke of Gloucester Award for Engineering. Kristina was successful on a night which saw seven AECOM young professionals make it through to the final. Kristina is working on a number of high-profile AECOM projects but still finds time to be involved with a local school where she helps run an after school science club for year seven and nine students to introduce them to careers within the built environment.

Kristina's win was followed by Alison Waterworth who was named Best Young Woman Engineer at the European Women in Construction and Engineering (WICE) Awards. Alison, a structural engineer based in our Altrincham office, was joined by four other AECOM

engineers in the final. The judges were impressed by Alison's contribution to the delivery of a range of major engineering projects in the UK and internationally, including the Forth Road Bridge Acoustic Monitoring System and the M-10 Motorway in Moscow, Russia.

We recognise the importance of developing tomorrow's leaders. Recently a number of AECOM graduates joined an inter-company, three-day leadership and management training programme at Chetwynd Barracks, Chilwell, Nottingham, aimed at providing insight into the role of the UK's reservists. Organised by the Army's 170 (Infrastructure Support) Engineer Group, teams took part in a variety of activities; including a challenge that saw the groups construct a tent at a 45 degree angle, blindfolded!



I'm absolutely over the moon to have won — I'm in complete shock having met some other very strong candidates at the judging day. This award is testimony to the faith my line manager has put in me over the years to complete large-scale projects and push my engineering abilities beyond even what I could imagine.

ALISON WATERWORTH

winner of the Best Young Woman Engineer at the European Women in Construction and Engineering Awards 2016.



Spreading the word about engineering and encouraging young people to pursue a career within our industry is an important part of our UK- and Ireland-wide CSR activities. A team of nine from our Chesterfield office recently visit Sheffield Springs Academy to create a buzz around engineering. By the end of the day there were happy faces and big smiles — it was hard to know who enjoyed it more — our team or the children.

Our graduates join in a range of CSR activities from five-a-side football to river restoration, from dodgeball to cycling; raising funds for a number of non-for-profits, including our charity partners CRASH and the Sabre Trust.

We are committed to promoting diversity in engineering. Graduates joined other AECOM staff from across the Greater London campus to form 'AECOM for Equality', taking part in this year's London LGBT+ Pride Parade.

USING YOUR SUMMERS TO GET AHEAD

Summer and industrial placements

Every year, we offer around 200 summer and industrial placements across our key practice lines — Building Engineering, Water, Transportation, Programme, Cost Consultancy, Environment and Design, Planning and Economics.

Summer placements are typically six to eight weeks, and industrial placements are six to 12 months.

Your placement enables you to learn 'the AECOM way' and culture. You are provided with a broad exposure to the practice line, thorough training where

required, and an opportunity to demonstrate your ability and potential. You can develop your technical skills and your knowledge of the industry as a whole. Strong performing students may be offered sponsorship for the remainder of their degree course, and subsequently a position within our graduate development programme upon successfully completing their degree course. Our sponsored students receive £1,500 per annum and are expected to return for paid placements during the summer break.

Positions open on our website in February/March. Submit your CV online and, if successful, you will be invited to attend an interview in the office to which you are applying.



UNDERSTANDING TRANSPORTATION DESIGN

STEPHANIE MUNN spent three months in transportation, helping with a route options study for the A12. The office encouraged her to go on site visits organised through ICE including a site visit to Basildon MBT Plant.

“ I enjoyed attending lunchtime seminars for continued professional development, and the office encouraged me to go on site visits organised through ICE. I think AECOM has provided me with an incredibly useful insight into what it is like to work in a design office. ”

MAKING BUILDINGS AND PLACES MORE SUSTAINABLE

LUCY WOODHEAD was given a placement in the sustainability team which is part of Building Engineering, based in St. Albans.

Lucy's placement included writing a report on overheating in residential homes for the Zero Carbon Hub. She visited clients and attended a young engineers' workshop at BSRIA (Building Services Research and Information Association). She has helped create a sustainability assessment tool for a new development at Cambridge University. She is working on the physical development of a product prototype which combines external wall insulation and district heating distribution pipes, for cost and energy savings in solid wall properties.

“ During my placement I have gained commercial awareness and know more about the opportunities for innovation in the construction industry. I feel I have already had a chance to contribute to environmental, economic and social sustainability, which feels terrific. ”



About AECOM

In a complex and unpredictable world, where growing demands have to be met with finite resources, AECOM brings experience gained from improving quality of life in hundreds of places. We bring together creative, technical and management specialists to work on projects at every scale. We engineer energy-efficient buildings and build new links between cities. We design new communities and regenerate existing ones. Built to deliver a better world, we are positioned to design, build, finance and operate infrastructure assets, serving clients in over 150 countries. We have an annual revenue of approximately \$19 billion and are ranked as the #1 engineering design firm by revenue in Engineering News-Record. We are a Fortune magazine World's Most Admired Company.

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