

CSR Presentation

AECOM Kazakhstan

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**AECOM Kazakhstan is
committed to CSR
initiatives and increase
community awareness of
AECOM corporate social
responsibility**

1. From Recycling to Donation by AECOM

From Recycling to Donation



AECOM Kazakhstan team was joined by Kazakhstan Kagazy, a local recycling company who we are working closely with on the 'From Recycling to Donation' CSR project. This eco-friendly fundraiser involves the collection of waste paper which is sold on at cost, with monies earned passed on to various charitable causes. Not only does the scheme raise much-needed funds, but it also encourages changes in behaviour. It is important help for children with specific needs and in the meantime save nature!

From Recycling to Donation

Supported by American Chamber of Commerce in Kazakhstan



Asia. In 2012 it instituted its Going Green Project, aiming to develop

sustainable practices throughout the country. Kagazy Recycling, a paper subsidiary of the Group, collects and recycles more than 50,000 tonnes paper every year- which saves approximately 500,000 mature trees. The project's goal is to recycle 100,000 tonnes of waste paper annually, collected from organizations, companies, schools, universities, business centers, and from private citizens.

Kagazy Group collects and recycles all types of paper products (including cardboard). Companies, organizations, and business centers are welcomed to set up a contract with the Group. They will be provided with recycling bins; Kagazy Group will in turn collect the waste paper regularly.

Recycling with Kazakhstan Kagazy will directly benefit the environment, and help transform the landscape of Kazakhstan, where most paper goes to waste. In Almaty alone 45% of all garbage waste is paper. If a contract is concluded,

**KK recycles
50,000
tonnes of waste paper
every year**

**which saves
500,000
mature trees.**

**in Almaty
45 %
of all garbage waste
is paper**



Founded in 1992, Kenes is a public, non-governmental organization which provides disabled children with education, social adaptation, and day care services. This enables them to live at home with their parents, instead of in an institution, and to develop into independent adults.

The center helps its 60 students to realize their full potential by providing them with opportunities to develop life and work skills, make friends, and live life to the fullest.

The center contains a variety of facilities designed to enrich the lives of its students. These include classrooms, a small zoo, a vegetable garden and greenhouse, kitchens, and craft rooms.

The center employs 68 people, ranging from teachers, to physiotherapists and psychologists. The staff provides students with a variety of support and help parents, especially new ones,



environmentally friendly manner by recycling paper through Kazakhstan Kagazy, while supporting a charitable cause with the money they earn through recycling.

Companies can set up a 3 way contract with Kagazy Recycling and Kenes Center, which means that for every tonne of paper recycled, a sum will be donated to Kenes and used to help improve the lives of children with special needs.

How to Participate:

1. Call or email Nadia Slasnaya (N.Slasnaya@kagazy.kz, +7 701 777 7242) at Kazakhstan Kagazy to discuss paper pick up from your office.

2. Discuss establishing a 3 way contract, to donate the funds to Kenes Center

3. Once a contract has been signed, you will receive bins for recycling; money will be donated after each pickup

From Recycling to Donation



Recycling through Kazakhstan Kagazy Kazakhstan Kagazy Group is the largest producer and recycler of paper and packaging in Kazakhstan and Central Asia. Going Green Project through which Kagazy Recycling, a paper subsidiary of the Group, collects and recycles more than 50,000 ton of waste paper per year- which saves approximately 500,000 trees. The project's goal is to recycle 100,000 tones of waste paper annually, collected from organizations, companies, schools, universities, business centers, and from private citizens.

Supporting Kenes Center for Children with Special Needs Founded in 1992, Kenes is a public, non-governmental organization, provides disabled children with education, social adaptation, and day care services. This enables them to live at home with their parents, instead of in an institution. The center helps its 60 students to realize their full potential by providing them with opportunities to develop life and work skills, make friends, and live life to the fullest.

From Recycling to Donation (continued)



Public Society "Kenes" - Social adaptation and rehabilitation centre for disabled persons

ОБЩЕСТВЕННОЕ ОБЪЕДИНЕНИЕ ИНВАЛИДОВ
ЦЕНТР СОЦИАЛЬНОЙ АДАПТАЦИИ
И ТРУДОВОЙ РЕАБИЛИТАЦИИ

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От 13.11.2014 г

AECOM Kazakhstan

Настоящим Центр комплексной реабилитации "Кенес" в лице Генерального Директора Сулевой Майры Магауяновны выражает благодарность компании AECOM Казахстан за оказанную помощь в виде предоставления мебели и предметов ортехники.

Примите искреннюю признательность за неравнодушное отношение к проблемам детей с особыми потребностями.

Центр комплексной реабилитации «Кенес» занимается оказанием специализированной психокоррекционной помощи детям с особыми потребностями. Команда AECOM начала сотрудничество с Центром в 2013 году, когда была отгружена первая партия столов для проведения занятий по коррекционной поддержке, социальной адаптации и реабилитации детей с различными недугами.

Мы также надеемся на продолжение сотрудничества с вами.

От всей души желаем Вам процветания и успехов.

Hereby, the Kenes Children's Rehabilitation and Adaptation Center in the person of General Director Maira Suleyeva express our gratitude to AECOM Kazakhstan team for assistance in the form of charitable donation of furniture and office appliances.

We appreciate your support and care for our children with special needs.

Kenes Center creates special environment for children with different needs to provide psycho corrective support. In 2013 AECOM first shipped a portion of desks for children to enable organization of classes on social adaptation and rehabilitation.

We hope that you will keep on supporting our children in the future and wish you success and prosperity.

Генеральный директор



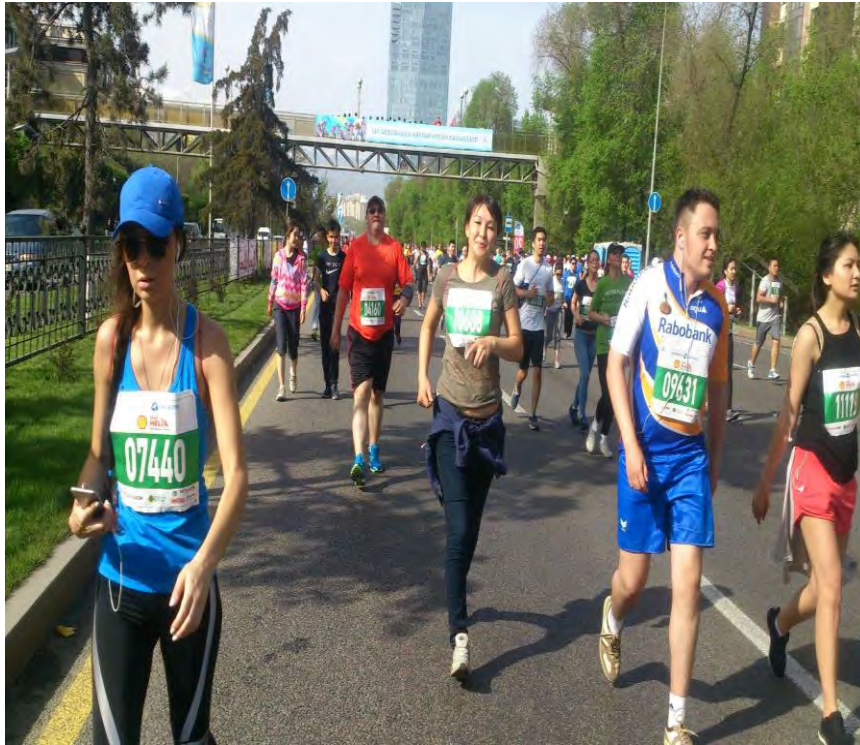
Сулеева М.М.

Companies set up a 3 way contract with Kagazy Recycling (recycling company) and Kenes Center (centre of children with specific needs), which means that for every tone of paper recycled, a sum will be donated to Kenes and used to help improve the lives of children with special needs. First Contract was signed by AECOM

The background features several thin, white, intersecting lines that create a complex geometric pattern of triangles and polygons. The lines are positioned primarily on the right side of the frame, extending from the top and bottom edges towards the center.

2. Almaty Marathon 2015 on Community Day

Almaty Marathon 2015



Almaty Marathon gathered AECOM Kazakhstan employees for Community Day AECOM Kazakhstan employees participated in the IV Almaty marathon 2015 “Courage to be the first” which is held on April 26, 2015. Some of our colleagues were in first group of runners who reached the finish on time. It is a big achievement as Almaty Marathon has 15 000 runners this year.

3. YarkoCross 2015

Earth Day

YarkoCross 2015



AECOM Kazakhstan team participated in Yarkocross 2015 event organized by POSADI DEREVO in Almaty, 7 June 2015.

The event is aimed at supporting green initiatives and planting trees in the city of participation. The money collected as participation fees will be spent for helping vulnerable layers of the society.

4. Football Match

Community Day, Astana

Team building on Community Day



Astana team of AECOM Kazakhstan held a football match in May 2015. The event is aimed at encouraging development of a strong team spirit among new team members to deliver a new project Abu Dhabi Plaza Astana which unites more than 40 people at a time.

Sports activities reinforce commitment to the team's shared goals and objectives. Football match held among new team members also helped to develop strong interpersonal relationships which help to bond the team closer together.

5. “Save Children’s Life”

International Children’s Day 2015

Children's Day Initiative



AECOM Kazakhstan volunteered to participate in the charity event on Children's Day 2015.

The Almaty office employees bought a dozen of small colorful bracelets as a token of their support to children who are supported by the local charity fund

6. Batteries utilization

Environmental

Batteries utilization



Alkaline (AA) batteries contain substances harmful to people and the living nature.

Negligent handling of these waste items causes damage to the environment and human health.

At AECOM Kazakhstan, we encourage our staff to care even more. The people bring waste batteries from their home and

7. Team building to support healthy lifestyle Astana

Keeping fit is important



After more than half a year of intensive work on the ADP Project, AECOM Kazakhstan has decided to celebrate the milestone by organising a teambuilding event for the project team on Construction Day.

The AECOM team on the project in Astana has chosen to go bowling together. It also has both mental and physical health benefits. Employees have become fitter, have reported a higher awareness of personal wellness issues, and have a strengthened sense of community, improved morale, and increased motivation.

8. “Buy from the Granny”

Project to support socially
vulnerable layers

“Buy from the Granny” Project



Акция "Купи у бабушки, или
Нам всем вдруг понадобилась герань"



AECOM Kazakhstan team supported a new **“Buy from the Granny”** project launched for the teams based in Almaty and Astana.

The staff joined the social support of elderly-aged people who try to add to their livings by selling different things outdoor. The idea is to buy out any stuff from plants and knitwear to veggies and kitchen hardware for petty cash, take no change and say “thank you”.

The first people who sent us their photo showing “the deal” were granted some symbolic tokens.

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9. East Europe Top Leaders at Charitable Auction Astana, Kazakhstan

Top leaders at charitable auction



On the threshold of East Europe leadership meeting hosted in Astana, 27 October 2015, AECOM Kazakhstan office organized an auction in the frames of Corporate Social Responsibility.

The event inspired the leaders to spend their money on nice gifts and toys handmade by the children with special needs from the Adaptation and Labor Rehabilitation Centre. Twenty toys were bought by AECOM leaders raising more than \$1,000 which will be spent for the children's needs.

10. New Library in the Pediatric Center

Almaty

Mini-library for Pediatric hospital



The Almaty office collected various books and magazines to add to a new library which will be set in the Pediatric Center in Almaty.

The administration of the Pediatric Center for Children with Pathologies and Preventive Treatment in Almaty is seeking help to organize a library for their patients. Unfortunately, during their winter holidays some children and their parents will have to be spending some time in the hospitals due to serious children's pathologies and illnesses. We are donating our used and new books and magazines targeting the kids and their moms.

11. Winter Bazaar

Almaty charitable fair

Charitable winter bazaar



The employees of AECOM Kazakhstan visited a charitable WINTER BAZAAR hosted by Chevron in Kazakhstan office.

We bought many handmade items and toys presented by various centers of children rehabilitation, boarding houses and educational institutions.



CHARITABLE WINTER BAZAAR 2015

The background is a solid dark gray. In the top right corner, there are several thin, white, intersecting lines that form a complex geometric pattern, resembling a stylized star or a network of connections.

12. Message to Santa

New Year charitable action

Message to Santa



AECOM Kazakhstan supported the Ayala public fund in the all-country New Year charitable mission. A Christmas tree was installed in each city so that volunteers could read special messages to Santa and make the kids' dreams come true.

Message to Santa



The idea is to help prepare gifts according to the letters that the kids from specialized centers, children's patronage villages and orphanages write to Santa.

At the New Year Party in the Grand Cinema Hall, children were happy to get their gifts, and AECOM Kazakhstan received a special letter of gratitude from the Ayala charitable fund.

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13. “Green” New Year Fest at Almaty Pop Up Art Fair

Green awareness in Almaty



The families of AECOM Kazakhstan team participated in the Almaty Pop Up New Year Fest. At the event we supported the action to promote green awareness among Almaty citizens who are very concerned about green issues.

Special containers were placed at the Pop Art Fair to collect different wastes.


Green awareness in Almaty



The families of AECOM Kazakhstan team participated in the Almaty Pop Up New Year Fest.

The funds raised from gift-selling will target various children's centers.

It is remarkable that all gifts are made of eco-friendly recyclable materials – paper, wood and linen fabric.

The background is a solid dark gray. In the top right corner, there are several thin, white, intersecting lines that form a complex geometric pattern, resembling a stylized star or a network of connections.

14. Concert for AECOM team at Kenes Center, Almaty

Special concert for AECOM team



Over the years AECOM Kazakhstan have supported the children with different motor, speech and mental diseases of Kenes Social and Labor Rehabilitation Center.

Traditionally, the kids handmade New Year greeting cards that AECOM Kazakhstan presented to its clients and partners instead of spending money on standard gifts.

As a token of our unique cooperation, the children invited our team for a New Year concert and handed in a letter of appreciation.

15. Warm Deeds To Warm up Hearts

Almaty, Astana

Warm deeds to warm up hearts



AECOM Kazakhstan joins the New Year charitable action organized by Red Crescent Society of Kazakhstan, KupiVIP.ru and Pony Express in the frames of the Corporate Social Responsibility initiatives.

The team collected warm clothes and brought them packed to PONY EXPRESS courier service.

Our items will target hospice centers, nurseries, refugee centers, TB and HIV-patients and emergency aid recipients.

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16. Let's Wrap for a Cause

Global AECOM Initiative

Let's Wrap for a Cause



Traditionally, AECOM Kazakhstan joined the global initiative to Wrap For a Cause.

Both offices in Almaty and Astana raised funds to buy and pack New Year gifts to target various social layers of community.

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**17. Waste Paper in exchange
for Skating**
by Paper Recycling Co.

Waste Paper in exchange for Skating



Kazakhstan recycling company encouraged people to collect wastepaper.

AECOM office in Almaty apart from regular waste paper collection sent 40 kg of waste paper and received 2 free tickets for a skating rink visit.

We gifted the tickets to 2 of our socially active employees.

Thank You

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December 30, 2015