

CORPORATE SOCIAL RESPONSIBILITY

IN AZERBAIJAN

For AECOM, Corporate Social Responsibility (CSR) is the collective energy and effort of our company and our employees to benefit society and the environment through the contribution of labour, financial support and facilities as well as social and community networks.



Current trends in CSR and sustainability reporting involve responsible behavior throughout the lifecycle of every aspect of a business, increased transparency regarding how a company operates its business, promotion of employee engagement and discussions around the challenges of a growing population and urbanization. With these trends in mind, our CSR efforts focus on several strategic areas:

- **Community development:** Supporting opportunities to contribute to, and make visible, a positive and material impact in the communities where we work and live.
- **Education and training:** Enhancing global engineering and science resources through training, education, scholarships, and internships; participating in association sponsored events and academic engagements.

OUR PARTNERSHIPS

“Umid Yeri” NGO Children’s Shelter & Rehabilitation Center

Azerbaijan University of Architecture and Construction

ADA University

ADA Foundation

EXAMPLES OF CSR INITIATIVES

Graduate Development programme

AECOM Azerbaijan has created a year-round Graduate Development programme to identify the best undergraduate talents by working more closely with key universities and student bodies.

Memorandum of Understanding

The team also has a Memorandum of Understanding with Azerbaijan University of Architecture and Construction – each year, approximately 10–15 bright young students are selected to participate in a summer internship scheme, providing relevant work experience in Construction, Design, and other practices. Up to six students who attended this programme have been employed at entry level.

Youth Development Programme

We also support the Youth Development Programme through the American Chamber of Commerce. AMCHAM sends through a list of students, who are selected to undertake summer internships that result in some of them being hired as young specialists.

Let's Wrap for a Cause

AECOM's Azerbaijan office supported our internal, global initiative, "Let's Wrap for a Cause". Eighty-five employees donated over eighty gifts from warm clothing to food and sweets to children from the "Umid Yeri" NGO Children's Shelter & Rehabilitation Centre. Every month, AECOM volunteers visit children and spend time with them, teaching them English, art, and music.

Caledonian Society

The team supports the Caledonian Society in the two main charity fundraising events of the year, these are the St. Andrews Ball and Burns Supper events. The Caledonian Society has raised around \$1 million over the ten years since it was established, with all of the money raised going to local charities.

ADA Foundation

AECOM became a member of the ADA Foundation this year. Both organizations work together to achieve one goal: to establish a world-class academic institution in Azerbaijan.



